

San Antonio Food Bank
Job Description

Status: Unpaid Internship

Position Title: Food Systems and Urban Agriculture Intern
Accountable to: Garden Engagement Coordinator

General Description:

The San Antonio Food Bank operates the largest urban agriculture initiative within the city of San Antonio. The mission of the farm and garden program is twofold; to provide fresh, local, and high quality produce to food insecure residents, and to be an educational resource to our San Antonio community.

This internship is a 10 week educational and experiential program that is intended to do the following:

1. Align our farm production calendar with the student academic calendar
2. Provide an environment and timeline for the intern to pursue a self-directed project specific to their individual interests

We offer three 10 week internships (one per semester) to occur in the fall, spring, and summer semesters. Each semester will be slightly different in nature, however the fundamental goals will be consistent across each farming season and internship. Please see third page of this job description for more information about programming.

The intern is expected to give 10-15 hours a week, ideally spread over 2-3 days that they can consistently be onsite. The intern is also expected to be available for a minimum of three Saturday morning volunteer shifts.

Deadline for Application:

Fall Internship: August 31

Spring Internship: January 31

Summer: May 15

Responsibilities:

- Work under the guidance of the Garden Engagement Coordinator and cooperatively with the Farm and Garden Team
- Identify and execute a self-directed project that touches on a relevant interest of choice such as; researching current nutrition and/or food policies, creating a 1 acre market garden plan, designing a mini no-till plot experiment, etc.
- Complete all farm and garden informational job shadowing as well as six participant observations across other departments
- Lead a minimum of two large volunteer projects that include harvest and/or field demo (Saturday required)
- Contribute to our farm and garden programming by providing recommendations at the end of your internship
- Perform maintenance in garden, orchard, and farm as assigned, and may include planting, weeding, harvesting, and others
- All other duties as assigned

Qualifications:

- Interest in the food system and urban agriculture
- Currently enrolled in degree program (Common degrees of applicants to this internship are sustainable agriculture, sociology, and nutrition)
- Accept the SAFB mission and the role of urban agriculture as a strategy to increase fruit and vegetable consumption and opportunities for physical activity
- Good judgment and discretion
- Ability to work cooperatively with other staff, volunteers, and agency personal
- Ability to work independently with minimal supervision
- Ability to organize work, time, and self
- Ability to represent the SAFB in a courteous and professional manner
- Ability to present a professional demeanor under a variety of conditions

Physical Demands

While performing the duties of this job, the employee is required to stand, walk, sit, handle tools or controls; reach with hand and arms; talk and hear. Employee must lift and/or move up to 60 pounds. Specific vision abilities required by the job include close, distance, color, and the ability to adjust focus.

My signature on this document indicates my understanding and acceptance of these job responsibilities.

I can perform all the above duties (with or without) accommodations. Circle and Initial: _____.

Printed Name

Employee Signature

Date

WEEK THEME	HANDS-ON/ INFORMATIONAL JOB SHADOWING	CROSS-TRAINING	SELF-DIRECTED RESEARCH
G1	<ul style="list-style-type: none"> Shadow G1 checks & execute G1 checks 	Client Services	Identify self-directed project and create a timeline for your project
FIELD PREP	<ul style="list-style-type: none"> Multiyear crop planning and market garden planning 		Review project topic and timeline
PLANTING	<ul style="list-style-type: none"> Market garden planting Tractor implements that plant + tractor time 	Nutrition Demo & Class	
IRRIGATION	<ul style="list-style-type: none"> Ways to irrigate Regions specific irrigation issues and solutions 		Check progress on project
HARVEST & POST-HARVEST	<ul style="list-style-type: none"> Lead a harvest volunteer shift 	Agency Store & Children's Program	
CULTIVATING	<ul style="list-style-type: none"> Tractor implements that cultivate + tractor time No-till discussion and research 		
MSJ IRRIGATION	<ul style="list-style-type: none"> Shadow and execute flood irrigation 		Review final draft of project
FARMER'S MARKET	<ul style="list-style-type: none"> Follow our produce from field to distribution 	Farmer's Market & Mobile Mercado	
FIELD DEMO	<ul style="list-style-type: none"> Lead a field demo volunteer shift 		Presentation of final project
PROJECT REVIEW & REFLECTION/ RECOMMENDATIONS	<ul style="list-style-type: none"> Write final reflection Provide recommendations to the farm and garden department 		